

## Dalhousie University Staff Pension Plan - Indexing at January 1, 2016

Full January 1, 2016 Indexing	1.0326%
Full January 1, 2012 Catch-up Indexing	1.6017%

Pension Start Date	Subrule 9(c) Factor for January 1, 2016 Regular Indexing	January 1, 2016 Regular Indexing	Subrule 9(c) Factor for January 1, 2012 Catch-up Indexing	Jan. 1, 2012 Catch-up Indexing	Total Increase In Pension Effective January 1, 2016
Prior to Dec. 2009	100.00%	1.0326%	100.00%	1.6017%	2.6508%
1-Dec-09	100.00%	1.0326%	100.00%	1.6017%	2.6508%
1-Jan-10	100.00%	1.0326%	150.00%	2.4026%	3.4600%
1-Feb-10	100.00%	1.0326%	141.67%	2.2691%	3.3251%
1-Mar-10	100.00%	1.0326%	133.33%	2.1355%	3.1902%
1-Apr-10	100.00%	1.0326%	125.00%	2.0021%	3.0554%
1-May-10	100.00%	1.0326%	116.67%	1.8687%	2.9206%
1-Jun-10	100.00%	1.0326%	108.33%	1.7351%	2.7856%
1-Jul-10	100.00%	1.0326%	100.00%	1.6017%	2.6508%
1-Aug-10	100.00%	1.0326%	91.67%	1.4683%	2.5161%
1-Sep-10	100.00%	1.0326%	83.33%	1.3347%	2.3811%
1-Oct-10	100.00%	1.0326%	75.00%	1.2013%	2.2463%
1-Nov-10	100.00%	1.0326%	66.67%	1.0679%	2.1115%
1-Dec-10	100.00%	1.0326%	58.33%	0.9343%	1.9765%
1-Jan-11	100.00%	1.0326%	0.00%	0.0000%	1.0326%
Between Jan. 2011 and Dec. 2013	100.00%	1.0326%	0.00%	0.0000%	1.0326%
1-Dec-13	100.00%	1.0326%	0.00%	0.0000%	1.0326%
1-Jan-14	150.00%	1.5489%	0.00%	0.0000%	1.5489%
1-Feb-14	141.67%	1.4629%	0.00%	0.0000%	1.4629%
1-Mar-14	133.33%	1.3768%	0.00%	0.0000%	1.3768%
1-Apr-14	125.00%	1.2908%	0.00%	0.0000%	1.2908%
1-May-14	116.67%	1.2047%	0.00%	0.0000%	1.2047%
1-Jun-14	108.33%	1.1186%	0.00%	0.0000%	1.1186%
1-Jul-14	100.00%	1.0326%	0.00%	0.0000%	1.0326%
1-Aug-14	91.67%	0.9466%	0.00%	0.0000%	0.9466%
1-Sep-14	83.33%	0.8605%	0.00%	0.0000%	0.8605%
1-Oct-14	75.00%	0.7745%	0.00%	0.0000%	0.7745%
1-Nov-14	66.67%	0.6884%	0.00%	0.0000%	0.6884%
1-Dec-14	58.33%	0.6023%	0.00%	0.0000%	0.6023%
1-Jan-15	0.00%	0.0000%	0.00%	0.0000%	0.0000%
1-Feb-15	0.00%	0.0000%	0.00%	0.0000%	0.0000%
After Jan. 2015	0.00%	0.0000%	0.00%	0.0000%	0.0000%