

ADRP NEWSLETTER

Volume 11, Number 2, April 2012

Association of Dalhousie Retirees and Pensioners

**ANNUAL GENERAL MEETING
Election of Officers**

**Thursday, 26 April 2012
1:30 Meet & Greet
2 – 3:30 AGM & Election of Officers**

University Hall, MacDonald Building, Dalhousie University

Elevator available

**Day parking tickets for ADRP members are available from the
Security Office, McCain Building**

Membership fees for 2012 may be paid at the meeting.

Table of Contents

Cover & Table of Contents	1
Agenda	2
Minutes of Dec. General Meeting	3 – 5
President's Report	5 – 7
Financial Report	7 – 8
Benefits Committee	8 – 10
Membership Committee	10
Where Dal Pensioners Retire	11
Nominations Committee	12
In Memoriam & From the Editor	13
Payroll Deduction Form	14

2.

DRAFT AGENDA
ADRP ANNUAL GENERAL MEETING
2:00-3:30 pm on THURSDAY, April 26, 2012
University Hall, MacDonald Building

1. Call to Order and Adoption of the Agenda (BARKHOUSE)
2. Recognition of deceased members (BARKHOUSE)
3. Minutes of the General Meeting of December 7, 2011 (STUTTARD)
 - a. Approval
 - b. Matters arising
4. President's Report. (BARKHOUSE)
5. Treasurer's Report (SUTHERLAND)
 - a. Financial Statement
 - b. Proposed budget for 2012-2013
6. Appointment of Auditor
7. Reports from Standing Committees (discussion of these reports is greatly encouraged):
 - a. Benefits Committee. (BARRY)
 - b. Communications Committee (BARKHOUSE)
 - i. Website (BARKHOUSE)
 - ii. Newsletter (ROZEE)
 - iii. Caring and Sharing (SMILLIE)
 - c. Complaints & Advocacy (ROZEE)
 - d. Membership Committee. (MOUNTEER)
8. Pension Advisory Committee. (HUBER)
9. Nominating Committee Report (WELCH) and Election of Board members for 2012-2013
10. Representatives' Reports
 - a. SCANS (Seniors' College Association of Nova Scotia) (WELCH)
 - b. CURAC (College and University Retirees Associations of Canada) (BARKHOUSE)
11. Any Other Business.
12. Adjournment.

ADRP General Meeting

2:00-3:30 pm on Wednesday, December 7, 2011

University Hall, MacDonald Building

1. **Adoption of Agenda.**
With about 50 members present, President Barkhouse called the meeting to order at 2 pm. By consensus the agenda was ADOPTED as circulated.
2. **Recognition of deceased members.**
The Chair called for one minute's silence to recognize Lucille Stewart who died in November.
3. **Minutes of the Annual General Meeting, April 27, 2011** - APPROVED as circulated.
4. **President's Report** – Barkhouse reviewed his report (previously circulated in the November 2011 Newsletter). There were no questions.
5. **Treasurer's Report:** Sutherland presented his interim report, noting that the Association's budget for the calendar year 2011 had been approved at the April AGM. He provided a financial statement for the current date, which showed increased dues revenues, donations amounting to \$37, and Travel Expenses that were under budget. There was a surplus of \$5,534.09, and 25% of dues income would be transferred into the Association's Contingency fund, in accordance with established policy. There were no questions from members present.
6. **Standing Committee Reports:**
 - A. **Benefits** - Barry reviewed issues arising since the last AGM, as described in the Committee's report printed in the Newsletter.

He pointed to the agreement to reduce Blue Cross premiums for regular retirees (aged 65 and older) and to provide rebates to early retirees through their individual Health Expense Refund Accounts (HERA). Resolution for the regular retirees born after 1939 still remained to be implemented, and CRA rules preclude HERA rebates for more than two years of excess premium payments. ADRP letters to members of the University's Board of Governors seemed to have prompted a change in attitude emanating from the office of the VP Finance and Administration. Welch cautioned that it would not be wise to wait for action from the Administration; decades-worth of excess premiums would not be recoverable; retirees must not be segregated from employees into a separate Blue Cross pool; and spousal survivor coverage must be continued.

Regarding possible benefits improvements, such as coverage for cataract surgery (queried at the AGM by Joan Walker), Barry explained that these would have to be obtained by employee groups through collective bargaining. He finished by commending President Barkhouse for his virtually full-time efforts to resolve the

4 Blue Cross premiums issues.

Stuttard noted with respect to the HERA, any health expense was eligible for refund, including expenses that were not covered by an individual's Blue Cross plan (for example, dental expenses).

B. Communications Committee

- i. **Website** - Barkhouse noted that the ADRP website is updated regularly; he asked for members to send information or useful links to put on the site. (<http://www.adrp.dal.ca/index.html>).
- ii. **Newsletter** – Editor Rozee hoped all present were familiar with the Newsletter, and asked for suggestions for a more elegant title for this publication, as well as contributions to a “Letters to the Editor” column. Wainwright proposed “RAP Sheet” (Retirees and Pensioners); another muttered “DOF Times” (Dal’s Old Farts). Rozee enthusiastically accepted Maxwell’s offer to send in copies of his occasional letters to VP Burt.
- iii. **Caring and Sharing** – Carol Smillie again requested that members send her information about appropriate recipients of cards or flowers and the like, and referred current attendees to an information sheet at the dues-payment desk.

D. Complaints and Advocacy – No report.

E. Membership – Gweneth Munteer referred to her report in the Newsletter, adding that responses were coming in from her reminders to members whose dues were in arrears. She urged members to encourage their non-member friends to join the Association, and reminded attendees that dues paid today were for 2012. Tindall suggested recruiting rationale be posted on the ADRP website. Barkhouse noted that the Admin. have addresses of all retirees; these could enable the ADRP to send recruiting letters with a link to the ADRP website.

8. **Other Reports:**

A. Pension Advisory Committee – Huber expanded on his written report included in the Newsletter. The Provincial government’s Bill 96 to revise the Pension Benefits Act was difficult to assess without the associated Regulations, which were imminent (December 8). Huber had made a presentation to the Law Amendments Committee and had addressed several issues, including minor errors in the draft bill as well as concern that Section 33 ought to spell out the requirement for pension trustees to act in the best interests of the beneficiaries, as required under Trust law. Some MLAs expressed surprise that trustees would be ignorant of Trust law. An MLA asked whether a trustee reports to the ADRP, to which Huber had responded that the one trustee who was a retiree was willing, but VP Burt had told him not to do so. Members of Dalhousie’s Administration also gave a presentation, which they had reported with new pension fund figures on the Dal web site. Huber noted that most of the current solvency deficit resulted from the historically low interest rates, and the RTF solvency deficit of \$10 M was a phantom, at least until March 31, 2013. Maxwell expressed the view that the

BoG's proposal for a Jointly Sponsored Pension Plan was "crazy for the ADRP". Huber observed that the PAC currently has more power (to govern the Pension plan) than the potential committee specified in the new Pension Benefits Act, but any change in that direction would require agreement of the employee groups. This was unlikely, given that the employees are currently better served. The PAC meeting scheduled for December 6 had been cancelled, because issues to be discussed were currently on the table in collective bargaining with employee groups. So there was nothing new to report.

B. SCANS (Seniors' College Association of Nova Scotia) – Rozee's written report was in the Newsletter. In addition to regular courses, the College had organized a series of monthly lectures open to the public. A General Meeting was held yesterday (December 6) and members had approved the first fee increase in 5 years, to \$135, to cover increased costs per course. Satellite chapters of the College now had more than 50 members each and conducted 3 or 4 courses per term. The College had submitted a grant application to extend New Horizons their activities to the North and South shores of the province, but had no interest in encroaching into areas, such as Tantramar, already served by other organizations.

C. CURAC (College and University Retirees' Associations of Canada) – Welch had missed the Atlantic Regional meeting held at Saint Mary's University on October 1st, but understood there had been a good discussion of seniors' colleges associated with Canadian universities. The @012 National CURAC meeting will be held in Victoria, BC, perhaps too far away for some, but regional CURAC meetings were always accessible and he urged members to attend.

9. Door prize – Barkhouse drew lots for, and distributed, T-shirts donated by a sponsor of the Atlantic regional CURAC meeting.

Adjournment – The meeting adjourned at 3:30 pm.

President's Report
Annual General Meeting
April, 2012

The past year has been eventful for ADRP with a number of significant events and advances to recount, with more expected in the coming 12 months.

The events of the past year occurred against a backdrop of developments for Dalhousie. The most recent and possibly the most significant for the university and for ADRP members may have been the award by the provincial government of an exemption for the pension plan from the solvency test. The exemption followed very closely a letter the ADRP board had sent to President Traves and the Presidents of the DFA and the NSGEU expressing our concern at trying to negotiate pension plan changes within collective bargaining as that was contrary to

6

how our plan had developed. The exemption broke a logjam at a very critical stage of negotiations by the Dalhousie Board with the two major unions. If that now allows discussion of changes to pension plan governance to ensue, including the composition of the trustees of the RTF then ADRP may obtain better insight into investment of RTF assets and a voice in the process.

Moving back to the other end of the annual timeline, just under one year ago the arbitration ruling on the under-65 Blue Cross retirees was rendered, a victory for those present and future members. The arbitration remedy took several further months to be agreed upon through discussions by Dal HR with the Employees Benefit Committee, with ADRP, and with the DFA, and finally was implemented in October, 2011.

During that same period planning for the CURAC Atlantic Regional Conference was ongoing and a successful conference was held at St Mary's on October 1, co-hosted by ADRP and SMURA.

Late in October your board sent a letter to all members of the Dal board of governors outlining ongoing concerns and suggesting an annual report from ADRP to the Dal board would be useful to fill this gap in their oversight of university operations. A favourable response was received and a first annual report is planned for May.

In November your board was successful in reviving negotiations with Dal HR on disposition of the surplus in the over-65 Blue Cross account, which for a time were being held in abeyance pending outcome of the bargaining with DFA and NSGEU. That revival very quickly resulted in agreement for an extension and expansion of the premium holiday and on the premium rates for the next year. We continue to discuss with Dal HR the set-up of a permanent Retirees Benefits Advisory Committee that would have oversight of the over-65 Blue Cross surplus going forward. Other changes to our Blue Cross plan proposed by Dal HR are also in ongoing discussion.

In January discussions with Dal Payroll enabled implementation, starting in April, of an ADRP dues deduction option for all pensioners. This will greatly assist the work of the ADRP membership chair, relieve pensioners of having to remember and do their annual membership renewal, and reduce ADRP's mailing expense.

In early March a major recruitment drive was initiated by the ADRP board, partly to ensure we would qualify to have representation on the RTF Trustees under the proposal to convert our pension plan to a jointly sponsored model. Initial response to that mail out has been very good. Although the ADRP membership is now over the 50%+1 line our aim is for all Dal pensioners to be members. That will allow the ADRP board to better represent and better communicate with pensioners on matters of concern to us all.

At this time I would like to thank all members of the ADRP board, and the members of the ADRP Benefits Committee for their many hours of deliberation the past 12 months on behalf

of their fellow members. That voluntary participation has meant many, many hours of time, and quite a bit of driving expense for many. Some members are completing several years of service and are standing down after that substantial contribution. We acknowledge them as well as those continuing on the ADRP board for the next year. The results achieved in the past year have been very encouraging. I am confident that the new board which will assume office on April 26 after the AGM will be able to further build on those results in the next year.

ADRP Financial Statement for 2011 and Budget for 2012			
	2011 <u>Budget</u>	2011 <u>Actual</u>	2012 <u>Budget</u>
<u>REVENUE</u>			
Dues	5,000.00	7,460.00 [1]	6,000.00
Donations	0.00	37.00	0.00
BMO Account Interest	1.00	0.72	1.00
BMO GIC Interest	377.21	377.21 [2]	0.00
Dal HR Travel Grant	1,200.00	1,200.00	1,200.00
TOTAL	6,578.21	9,074.93	7,201.00
<u>EXPENDITURES</u>			
Bank Charges	1.00	8.84	5.00
Telephone	360.00	346.00	360.00
Postage	650.00	703.56	700.00
Other Office Costs	200.00	137.25	200.00
NS Registration Fee	30.00	28.59	30.00
CURAC Dues	125.00	121.50 [3]	125.00
Travel	2,000.00	1,080.00	2,500.00
Membership Cmte	100.00	260.25	300.00
Communications Cmte	550.00	279.54	300.00
Complaints & Advocacy	0.00	0.00	0.00
Liaison Cmte	150.00	0.00	150.00
Benefits Cmte	250.00	151.90	250.00
Social Cmte	800.00	613.03	800.00
TOTAL	5,216.00	3,730.46	5,720.00

8			
<u>SURPLUS</u>	1,362.21	5,344.47	1,481.00
To Contingency Fund	1,250.00	1,215.00 [4]	1,250.00
To Accumulated Surplus	112.21	4,129.47	231.00

[1] Includes all dues paid in 2011 (including for earlier years and prepayments for 2012).

[2] Interest was \$877.21 for a GIC that matured Dec 2011 (less \$500 already in Assets).

[3] The CURAC dues are \$0.50 per member as of June 30th each year.

[4] The Contingency Fund is increased by \$5.00 per member each year.

ADRP Balance Sheet as of 31 December 2011

<u>ASSETS</u>		<u>LIABILITIES</u>	
	4,526.		
BMO Account	55	Dalhousie Account	24.01
	23,00		
GIC with BMO	0.00	Regional Account	684.02
SCANS Account	12.84	Contingency Fund	11,970.00
		Accumulated Surplus	14,861.36
	27,53		
TOTAL	9.39		27,539.39

Wm. Richard Sutherland, Treasurer

Report of the Benefits Committee from John Barry, Chair

Dear Readers,

Since my last report to the membership, interim labour negotiations with the DFA and NSGEU have meant that Dal admin has not had time to meet with us as we deliberate on a means of obtaining representation on University bodies that affect both our benefits and our pensions.

By the 12th of April, the Benefits Committee anticipates a resumption of this ongoing process as regards benefits as Randy, Mike Bradfield and myself meet with Lee Crowell of Employee Benefits & Pensions, and external plan advisor from Mercer Canada, Kirk Shand.

To refresh your memory of where we left off - - the week before Christmas, Randy, Mike and I received a draft Terms of Reference from Lee for a proposed University committee, The Retirees Benefits Advisory Committee (RBAC).

I waited until the week after Christmas to circulate these draft Terms amongst the Benefits Committee for a little bit of homework before we met.

Early in January, the Benefits Committee worked on and approved alterations to the draft Terms and sent it on to our Board for discussion.

At the January meeting of our Board the draft Terms were still found to be lacking. The outcome was that a second revision to the version we'd received from Lee was undertaken.

Both the Benefits Committee and the Board accepted this latest version and Randy transmitted the document to Lee early in February.

To be continued (in mid-April)

I'm very happy to announce that the Benefits Committee will have a new Chairperson at some point during the upcoming AGM. Our newest committee member, David Tindall, has agreed to take the chair and allow me to move to one of the side chairs at the Ben Com meeting table. David's presence will bring additional competence to the task at hand, namely our gaining representation on committees whose decisions affect retirees.

I have enjoyed the past four years on the Board and chairing the Ben Com. Both these groups have a great bunch of people working on our behalf. I'd like to pay particular tribute to Ben Com members who welcomed me to the Committee right from the start when Philip inserted me, as a new Board member, into that slot. The existing members were very kind to me right off the bat.

Here's a bit of a look back at Ben Commies I have known.

Now retired from the Ben Com are Sheila Johnson - still a supporter now from London, ON, and Ken Easterbrook who was our gracious host for our regular meetings for several years. Ken's still a correspondent.

Shirley Dean is our veteran member and invaluable for being able to provide committee history and context to deliberations through the years.

Philip Welch would be our Ben Com Chair emeritus if he had any need for more accolades. His dogged determination to right the injustices of the Medavie overpayment has been our guiding effort throughout my tenure and continues.

A few months after I joined, I was rewarded for my appeal in a previous Newsletter in which I begged for someone who could join the committee as Secretary because I was the only member able to type and found doing minutes and chairing a bugger. My reward was the best in having Mike Bradfield join us. He is far, far more than a pretty typist. He has given principled and wise direction to our committee.

With Sheila departed from the committee I was pleased that Carol Smillie and then Denise Sommerfeld joined us to bring some balance to the testosterone overload. Carol has brought compassion and a different angle on what could be benefits and beneficial to our membership if she would have a chance to make headway through the Medavie overpayment issue that has occupied so much of our time.

10

Denise came aboard at a critical time when it was advantageous to have an early-retiree paying the closest attention to the Medavie rate increases pulled on the early-retirees prior to the DFA grieving and winning this contravention of their contract. I'm sorry that Deni will be leaving the Ben Com and the Board at the AGM as she is generally now "away" from the HRM during "meeting season".

I'm grateful that David has joined us and will be on the ADRP Board at the same time he is Ben Com Chair.

Randy Barkhouse is the second time the Ben Com has had a great President sitting on the Ben Comm. The first was Philip Welch. Randy is a real dynamo and totally directed to the work at hand such as to be our first seemingly full-time president that I know of.

Thank all you committee members, I look forward to joining you.

I'd like to thank Ken Rozee and Blanche Potter-Creighton for their all-important job of getting the word out to the membership via the Newsletter. It's made all the difference in job satisfaction from my standpoint.

And my thanks to you readers who read the various writers who contributed to the Ben Com pieces over the past four years. You had to hear many repetitions of our story and grievance and in many cases you responded to our appeal to help out through letters or whatever method you would undertake.

Over the next year, some members of the Ben Com have told me that they will be ready to jag it in, not because the work is strenuous nor very time consuming but more likely because turnover at some point is good.

Philip has been chairing this year's Nominating Committee. At our last Board meeting Philip told us that during his membership canvass for candidates for our new Board that he found a number of members telling him "You're doing good work" but they'd be unwilling to give up a bit of their time to serve when Philip asked the question.

I hope some of you will find the goodwill towards ADRP to fill some of these Ben Com slots when others of us take our leave.

Finest kind John Barry, Chair

Membership Committee Report

Many members, our best asset, have responded to the appeal from Randy Barkhouse to have your ADRP membership dues automatically paid by monthly payroll deduction of \$1.66.

There are still some members who are in arrears for 2011 and 2012. I will be sending out reminders to those members. At that time, you may complete and return your completed deduction form to Payroll. Then the amount will be deducted automatically and renewal reminders, etc., will not have to be sent. You can start this method of payment at any time.

At the AGM, on April 26, I will have information for you of the number of members now belonging to ADRP. The more people we have, the better it will be for all pensioners to improve their retirement years.

Thank you,
Gweneth Munteer, Chair
Membership Committee

The labels for the recent mail out to Dalhousie pensioners provided an opportunity to compile a table of our geographical distribution. This is not an idle venture, but one useful for planning ADRP services for our membership.

It has long been suggested that a substantial proportion of Dal pensioners venture far from their former place of work in settling down for retirement. What do the numbers tell us? It is true that some move far away to locales in Australia, Europe, the UK, and the USA sun-belt. Some move to that longstanding Canadian retirement haven, Victoria, perhaps to tend their roses year-round. However their mailing addresses suggest that most are tending their roses in a home in the HRM, where there may not yet be blooms year round, but with the progressive shortening, and warming of our winters, there could be for more months than has been usual.

From anecdotal evidence a good number spend a substantial portion of our shortened winter in warmer southern latitudes, perhaps to cultivate flowering cactii in an Arizonan xeriscape, but their home base for roses, dahlias and aspidistra is back here in our well-watered Nova Scotia climate. Most of the “Other N.S.” group are within the daily commute range of Dalhousie.

Geographical Distribution of Dalhousie Pensioners

HRM	604
Other N.S.	71
Ontario	39
British Columbia	24
Other Maritime	16
Other Canadian	15
United States	15
United Kingdom	10
Europe	5
Australia	2
Caribbean	1
Other	2

Whether by default or design the choice of HRM is endorsed by another list, from the March 2012 issue of Moneysense magazine, that weighed and ranked 190 cities and towns in Canada by 22 separate categories, for a comprehensive data-driven snapshot of their benefits and drawbacks. It put Halifax in the number 2 spot. Only our Queen’s counterparts in Kingston, Ontario could claim a better choice.

“Moneysense” Best Places in Canada to Retire in 2012

1	Kingston, Ont
2	Halifax, N.S.
3	Saanich, B.C.
4	Victoria, B.C.
5	Ottawa, Ont.

12 Report of the ADRP Nominating Committee April 2012

Nominations are presented as follows:

<u>OFFICE</u>	<u>NAME</u>	<u>PHONE</u>	<u>EMAIL</u>	<u>PAST POSITION</u>
<u>President</u>	<u>Randy Barkhouse</u>	<u>434-8291</u>	<u>randy.barkhouse@dal.ca</u>	<u>Director of Academic Computing Services</u>
<u>Immediate Past President</u>	<u>Philip Welch</u>	<u>826-7428</u>	<u>welchjp@eastlink.ca</u>	<u>Professor of Pediatrics, past-President, DFA</u>
<u>1st Vice President</u>	<u>Toni Laidlaw</u>	<u>420-8604</u>	<u>tonilaidlaw@eastlink.ca</u>	<u>Professor Medical Education</u>
<u>2nd Vice President</u>	<u>John Barry</u>	<u>228-2323</u>	<u>john.barry@dal.ca</u>	<u>Technologist, Television Services</u>
<u>3rd Vice President</u>	<u>Andy Wainwright</u>	<u>422-3365</u>	<u>andrew.wainwright@dal.ca</u>	<u>Prof Emeritus of English, Past President DFA</u>
<u>Secretary</u>	<u>Colin Stuttard</u>	<u>429-0252</u>	<u>colin.stuttard@dal.ca</u>	<u>Professor Microbiology & Immunology</u>
<u>Treasurer</u>	<u>Dick Sutherland</u>	<u>479-2435</u>	<u>wrss@mathstat.dal.ca</u>	<u>Professor of Mathematics & Statistics</u>

ADRP Members-at-Large

<u>Wallace Geldart</u>	<u>479-2616</u>	<u>geldart@dal.ca</u>	<u>Professor of Physics</u>
<u>Paul Huber</u>	<u>477-9802</u>	<u>paul.huber@dal.ca</u>	<u>Professor of Economics</u>
<u>Carolyn Savoy</u>	<u>422-7139</u>	<u>Carolyn.savoy@dal.ca</u>	<u>Professor of Health and Human Performance</u>
<u>Denise Sommerfeld</u>	<u>431-5419</u>	<u>denise.sommerfeld@dal.ca</u>	<u>Professor of Nursing, Past Secretary of Senate</u>

The following are recommended to the Board for consideration of appointment of Committee Chairs, as indicated.

<u>COMMITTEE</u>	<u>NAME</u>	<u>PHONE</u>	<u>EMAIL</u>	<u>PAST POSITION</u>
<u>Benefits</u>	<u>David Tindall</u>	<u>455-7456</u>	<u>david.tindall@dal.ca</u>	<u>Professor of Physics</u>
<u>Communication</u>	<u>Blanche Potter-Creighton</u>	<u>454-5554</u>	<u>tcreighton@eastlink.ca</u>	<u>Business Manager, Theatre Dept</u>
<u>Membership</u>	<u>Gweneth Munteer</u>	<u>865-5677</u>	<u>gweneth.munteer@bellalian.t.net</u>	<u>Admin Secretary in Dentistry & Medicine</u>

All the above have agreed to serve in the capacities indicated. Respectfully submitted on behalf of the Nominating Committee J. Philip Welch, Chair; Sue Sherwin; Gweneth Munteer.

IN MEMORIAM

We regret to announce the passing of two of our ADRP members. Our condolences go out to their families and friends.

MacDonald, Shirley E. at Halifax in February at the age of 89. She had been an employee of the Dalhousie Payroll Department.

Turnbull, George I. Dr. at Halifax in March at the age of 67. He was a professor in the School of Physiotherapy and in the Faculty of Graduate Studies at Dalhousie University. For the last ten years of his career he was the Associate Dean, Research and Academic, Faculty of Health Professions.

From the Editor

As you know from our last newsletter, Ken Rozee is resigning from our Board and as Newsletter Co-Editor. It has been a wonderful experience working with Ken on the newsletter and he shall be missed but I am sure you will join me in wishing him all the best in whatever new ventures he undertakes. Thank you Ken for your editing and your keen eye in picking up my typos. Blanche Potter Creighton

Editorial Policy: The ADRP intends to publish the newsletter every three months. It is hoped the newsletter will serve the following purposes: To provide pertinent information; To provide a forum for the free exchange of views on issues relevant to our membership; To serve as a documentary record of matters relating to the ADRP. The Editorial Board, under the ultimate direction of the ADRP Board, takes responsibility for the contents of the newsletter. Signed contributions will take the form of short articles and letters to the editor; these will normally represent the opinions of the author, and need not represent the views of the ADRP. Anonymous material will not be considered for publication. The Editorial Board retains the right to edit or reject contributed material and to elicit similar and opposing views surrounding any issue raised.

The Editorial Board: Ken Rozee, Co-Editor; Blanche Potter Creighton, Co-Editor;

Ex-officio: Randy Barkhouse.

ADRP Phone (902) 404-7174 E-mail adrp@dal.ca Web Site www.adrp@dal.ca

Postal Address: Association of Retirees and Pensioners,

Rm. 2831, Life Science Building, Dalhousie University

1459 Oxford St. PO Box 15000

Halifax. NS B3H 4R2

Association of Dalhousie Retirees and Pensioners



Room 2831 Life Sciences Centre
 Dalhousie University
 PO BOX 15000
 Halifax, Nova Scotia
 B3H 4R2
 Telephone: (902) 494-7174
 Fax: (902) 494-8341
 E-Mail: adrp@dal.ca

Membership Application for Payment by Pension Deduction

Employee Number (from your pension stub): B _____

Name _____

Address _____

Postal Code _____

Phone Number: _____ Fax Number: _____

E-mail: _____

Date of Retirement: _____

Dalhousie Department: _____

I request that ADRP monthly dues (\$1.66) be deducted from my pension starting (month and year) _____, and continuing until I inform you otherwise in writing.

 (Signature)

Please return this form to:

Payroll Office
 Room 152, Henry Hicks Academic Administration Building
 Dalhousie University
 PO BOX 15000
 Halifax, N.S. B3H 4R2

The information you provide to us will be used for our records and to allow us to contact you or distribute to you information. Information that identifies you will not be shared with any other organization.

Association of Dalhousie Retirees and Pensioners (ADRP)

Membership

Open to all Retirees from the University staff, Non-Academic and Academic. Associate membership is available to those within 5 years of retirement.

Mission

To facilitate and promote the dissemination of information of interest to Dalhousie Retirees; and

To enhance and promote the sense of continuing membership in the Dalhousie Retirees' family.

Formal Objectives

To represent the interests of retirees from Dalhousie University, their spouses and beneficiaries;

To further the understanding of the retirement pension and benefits;

To cooperate with other groups that have similar objectives; and

To provide a conduit for information, when necessary, between the university and retirees.

Informal Objectives

To promote social interaction among its members;

To investigate and negotiate group benefits that a significant number of members may desire;

To provide information to its members about general and specific retirement issues; and

To pursue other issues as the membership directs.

For Further Information

Visit us at our Web Site: <http://adrp.dal.ca> or phone us at (902) 494-7174. Our E-mail is adrp@dal.ca . Our office is in the basement of the Life Sciences Centre, Room 2831.

